

Equal Opportunity Plan

The Equal Opportunity Plan ("EOP") is a set of specific and results-oriented procedures to which we commit ourselves to apply every good faith effort. The objective of these procedures and special efforts is ***equal employment opportunity for all***.

In keeping with the purpose of equal opportunity, the University of Cincinnati has consistently striven to improve the total quality of its work environment. To accomplish this goal, the university provides all of its employees a work place free from discrimination or harassment based upon age, ancestry, color, disability, gender identity and/or expression, genetic information, military status (including veteran status), national origin, parental status (including status as a nursing mother and status as a foster parent), pregnancy, race, religion, sex, sexual orientation, or any other status protected by law. See: [Notice of Non-Discrimination](#)

As a federal contractor, the University of Cincinnati complies with requirements of the Rehabilitation Act of 1973, as amended, the Vietnam Veterans' Readjustment Assistance Act of 1974, 38-USC 4212, as amended, and the associated regulations promulgated by the U.S. Department of Labor. In compliance with regulatory requirements, the University of Cincinnati prepares annual written plans for persons with disabilities and protected veterans.

To view or receive a copy of the University's EOP for persons with disabilities and protected veterans, contact: oeohelp@uc.edu.